



Lower Division Classroom Teacher

POSITION DESCRIPTION

St. Richard's is currently seeking a full-time Lower Division teacher for the 2022-2023 academic school year. The Lower Division consists of grades 1-4.

DESIRED QUALIFICATIONS AND SKILLS

This successful candidate should possess the following:

- Preferred three years or more of lead teaching experience with elementary school children (beyond student teaching requirements) and a minimum of bachelor's degree - master's degree preferred (in the field of education).
- A strong understanding of the unique learning needs of students and ability to differentiate instruction to meet these needs.
- A sensitivity and knowledge of the needs of a diverse community and the ability and commitment to work effectively with students, parents, teachers, and other stakeholders from diverse backgrounds.
- Knowledge and experience teaching various subject matter (English/Language Arts, Math, Science)
- The intentional use of best instructional strategies and applications.
- The ability to develop, implement, and analyze curriculum.
- The ability to work effectively and collaboratively as a member of the faculty to support students and colleagues.
- A positive, respectful and effective approach to classroom management.
- An ability to communicate effectively with the entire school community including students, colleagues, parents, support staff and administration.
- A willingness and the ability to engage in learning experiences and professional development beyond the classroom.
- A willingness and responsibility to uphold the mission of the school.

MISSION & DESCRIPTION

The Mission of St. Richard's Episcopal School is to instill knowledge and values for a lifetime. St. Richard's provides a timeless, challenging curriculum that embraces diversity while developing global citizens, socially, emotionally, physically, spiritually and intellectually.

ST. RICHARD'S IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of this organization to provide equal employment opportunities to all qualified persons without regard to race/ethnicity, color, religious belief, sex, gender identity, age, national origin, disability, veteran status or any other status protected under applicable local, state, or federal law. St. Richard's is committed to fostering a community where all people are respected, valued, treated equitably, and expected to share the responsibility of upholding diversity, equity and inclusion.

APPLICATION INSTRUCTIONS

Interested applicants should complete an employment [application](#) which includes uploading a resume and cover letter. Additionally, please send an introductory email to the Head of Early Childhood and Lower Divisions Mrs. Cherie Bowen (cbowen@sresdragons.org).

WHY ST. RICHARD'S

St. Richard's Episcopal School is the only Episcopal school in the state of Indiana. All are welcome and can find belonging at St. Richard's. Since 1960, St. Richard's has been providing a diverse and international student body with an excellent academic foundation rooted in Episcopal values. Our students are encouraged to ask questions, use reason, and learn wisdom, compassion and humility as they practice the skills they need to be global citizens. Students learn to have honest and respectful dialogue across lines of disagreement and difference as they prepare for lives of leadership and civic responsibility.

Faculty at St. Richard's build lasting relationships with students and families as they implement inquiry-based and talent development curriculum to meet students where they are and encourage students to stretch and grow in a safe space. Faculty and students benefit from our location in the heart of Indianapolis with many field experiences and partnerships for learning and service.

Our most recent graduating class is a good example of the impact of a St. Richard's education. Students in the Class of 2021 were accepted into the high schools of their choice, earned more than \$525,000 in merit financial aid, won multiple National Championships in math competitions, placed third in the country in the *We the People competition*, and are prepared for their next stage in life with knowledge and values for a lifetime.