



## Lower and Middle Division Science Faculty Job Description

### JOB DESCRIPTION

St. Richard's is currently seeking a full-time Middle and Lower Division Science faculty member to teach two sections each of grade 5 and 6 science four days a week, and grades 3 and 4 for the 2022-2023 academic school year.

### DESIRED QUALIFICATIONS AND SKILLS

This successful candidate should possess the following:

- A strong understanding of the unique learning needs of middle and lower division students and ability to meet these needs.
- Passion for teaching science and the scientific processes.
- The ability to differentiate instruction to meet the varying needs of students.
- A sensitivity to and knowledge of multiple and multicultural perspectives.
- The intentional use of best instructional strategies.
- A desire to work collaboratively as a member of the Lower and Middle Division faculty to support students and colleagues and follow policy and procedures.
- A positive and effective approach to classroom management.
- An ability to communicate effectively with the entire school community including students, colleagues, parents, support staff and administration.
- Experience in education and a minimum of a bachelor's degree, master's degree preferred in a related field.
- A willingness and the ability to engage in learning experiences beyond the classroom.
- An openness to feedback, to learn new skills, and engage in continuous learning.
- A desire to work in a diverse community committed to celebrating differences.

### MISSION & DESCRIPTION

The Mission of St. Richard's Episcopal School is to instill knowledge and values for a lifetime. St. Richard's provides a timeless, challenging curriculum that embraces diversity while developing global citizens, socially, emotionally, physically, spiritually and intellectually.

## ST. RICHARD'S IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of this company to provide equal employment opportunities to all qualified persons without regard to race/ethnicity, color, religious belief, sex, gender identity, age, national origin, disability, veteran status or any other status protected under applicable local, state, or federal law. St. Richard's is committed to fostering a community where all people are respected, valued, treated equitably, and expected to share the responsibility of upholding diversity, equity and inclusion.

## ABOUT SRES

Located at 33rd and Meridian Streets, just north of downtown Indianapolis, SRES offers a diverse student and faculty population, unique partnerships throughout the city that bring learning to life, a rigorous academic curriculum, three world languages, public speaking and leadership opportunities, a strong fine arts program and organized athletics for continued lifetime success. Visit [www.sresdragons.org](http://www.sresdragons.org) to learn more.

## APPLICATION INSTRUCTIONS

Interested applicants should complete an [application](#) which includes uploading a resume and cover letter. Additionally, please send an introductory email to Head of Early Childhood and Lower Division, Mrs. Cherie Bowen ([cbowen@sresdragons.org](mailto:cbowen@sresdragons.org)) and Middle Division Mr. John Brady ([jbrady@sresdragons.org](mailto:jbrady@sresdragons.org)).

## WHY ST. RICHARD'S:

St. Richard's Episcopal School is the only Episcopal school in the state of Indiana. All are welcome and can find belonging at St. Richard's. Since 1960, St. Richard's has been providing a diverse and international student body with an excellent academic foundation rooted in Episcopal values. Our students are encouraged to ask questions, use reason, and learn wisdom, compassion and humility as they practice the skills they need to be global citizens. Students learn to have honest and respectful dialogue across lines of disagreement and difference as they prepare for lives of leadership and civic responsibility.

Faculty and staff at St. Richard's build lasting relationships with students and families as they implement inquiry-based and talent development curriculum to meet students where they are and encourage students to stretch and grow in a safe space. Faculty and students benefit from our location in the heart of Indianapolis with many field experiences and partnerships for learning and service.

Our most recent graduating class is a good example of the impact of a St. Richard's education. The Class of 2021 were accepted into the high school of their choice, earned over \$525,000 in merit financial aid, won multiple National Championships in math competitions, placed 3rd in the country in the "We the People" civic competition, and are prepared for their next stage in life with knowledge and values for a lifetime.